



The most influential force in an organization.

Leaders impact the organization through every action and word – whether they are aware of it or not. Leaders also affect organizations through what they do (and don't do), through what they know and how they share it, and most importantly, how they go about it.

Nature versus nurture?

Most leaders have natural abilities that helped them get their positions in the first place. However, as they tackle broader organizational issues, they often encounter areas for growth and development. This is where a critical service like Leadership Support comes in. While leaders may be born, they can also be made better, too.

COE's Leadership Framework:

Our leadership support services focus on developing key leadership competencies, as shown here in our Leadership Framework. This model delineates the core leadership competencies that contribute to improved organizational performance. And hig

COE can help you with:

- ~ Confidential and comprehensive assessments of current or new leaders
- ~ Leadership coaching and mentoring
- ~ Vision articulation
- ~ Strategy planning
- ~ Leadership succession planning

Why our leadership services?

- ~ As experts in organizational effectiveness, we link a leader's personal effectiveness to the success of the organization
- ~ We have the experience and acumen to work with senior organizational leaders
- ~ Our engagements are highly confidential
- ~ Leaders have tremendous impact on organizations – and this is an investment with a tremendous return

Learn how Leadership Support or our other services can help you move forward.

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