

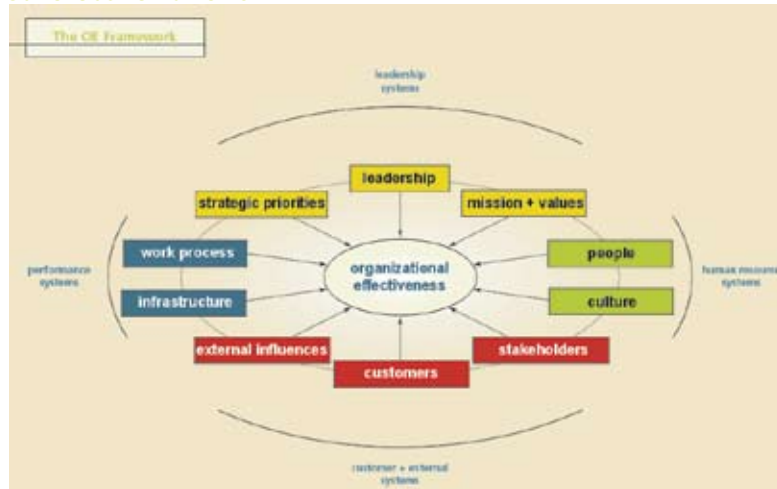
Leading you to greater efficiency + true effectiveness.

We'll assess how effective you are at achieving your mission by using our unique "OE Framework" as a guide (see chart). This exclusive model helps us assess your organization, internally and externally, against 10 critical elements. All of these elements are interconnected in dynamic ways — and those relationships must be considered before taking any action.

A unique tool to help adapt services to you.

The 10 elements in the framework below are unique to every organization including yours. Ultimately we will ensure that all 10 elements are working in harmony, too — so your organization can be most effective.

Our exclusive framework:



An OE Assessment helps you:

- ~ Understand your organization's strengths, weaknesses, opportunities & threats
- ~ Prepare for meaningful change
- ~ Create strategic and performance plans
- ~ Improve organizational leadership
- ~ Arrive at a full due diligence report
- ~ Create systemic, lasting change

An OE Assessment explores four critical questions:

1) How well does the organization's purpose drive performance?

COE will explore how clear and concise your organization's purpose is stated. Then, we'll make sure there's a consistent foundation on which all areas can function. We'll also assess how well leaders' expectations are being met and how your organization plans and executes actions that impact its short- and long-term future.

2) How do the organization's processes and systems enable effective performance?

We'll assess the efficiency and productivity of your work processes and how well your organization's infrastructure supports performance.

3) How do the organization's human resource systems support effectiveness and efficiency for the organization and its customers?

We'll explore the needs of your organization – and assess how prepared the people, leadership and culture are to meet those needs.

4) How well does the organization respond to a changing environment and stakeholder requirements?

We'll assess how proactive your organization is at responding to the needs and influences of the marketplace. We'll also evaluate how well you are taking action in response to new factors like competition, technology and future demand indicators. Finally, we'll assess how well your organization is responding to and meeting the needs of customers and stakeholders.

After a thorough OE Assessment, we'll make sound recommendations on how to improve efficiencies, satisfy customers and achieve effectiveness. [To learn more, contact Lisa Gross at 1.877.ORG.EXCEL x319 or lgross@center4oe.com.](#)