



**NEWS RELEASE**  
**For Immediate Release**

**Contact: Tangie Smith**  
The Center for Organizational Excellence  
301.948.1922, ext. 316;  
[tsmith@center4oe.com](mailto:tsmith@center4oe.com)

## **U.S. SECURITIES AND EXCHANGE COMMISSION SELECTS THE CENTER FOR ORGANIZATIONAL EXCELLENCE TO ESTABLISH HUMAN RESOURCES BEST PRACTICES FOR THE AGENCY**

**Rockville, Md.** (Feb. 5, 2007) – The Center for Organizational Excellence (COE) announced today that it has won a contract with the U.S. Securities and Exchange Commission (SEC) to help analyze and document the agency’s existing human resources (HR) processes and make recommendations for improvement.

The mission of SEC’s Office of Human Resources (OHR) is to deliver world-class, innovative and results-oriented services to help the agency become a world-class, performance-based organization. OHR and its training and HR components are key stakeholders in solving key SEC challenges and accomplishing its critical missions through the deployment of integrated, enterprise-wide training and human capital interventions and solutions. A key element for OHR’s success is the improvement of its core processes, which COE has been tasked with improving.

“We are extremely pleased to have been selected to help SEC achieve great benefits by improving its core HR processes,” said John Starns, vice president of consulting services at COE.

COE has provided strategic human capital and organizational improvement consulting to federal agencies for more than 22 years. Through its long-standing, 18-year relationship with the U.S. Office of Personnel Management’s Training and Management Assistance (TMA) Program, COE competed with a number of other firms to win this project. For more information on COE, visit [www.center4oe.com](http://www.center4oe.com).

###

### **About COE**

*COE is a leading consulting firm working with federal agencies to improve organizational performance. With 22 years’ experience, COE consults on performance management, organizational improvement, human capital, leadership support, strategic planning, IT systems and support, and change guidance. Recently, COE introduced GoalOwner™, an innovative performance management solution exclusively for government agencies. For more information about COE, visit [www.center4oe.com](http://www.center4oe.com).*