



NEWS RELEASE
For Immediate Release

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COE WELCOMES ERIC JOHNSON AS DIRECTOR OF SOFTWARE PRODUCTS

Rockville, Md. (August 3, 2010) – The Center for Organizational Excellence (COE) today announced that Eric Johnson has joined the firm as the director of Software Products for Technology Solutions. He will be responsible for the design, configuration, deployment and product roadmap of COE’s industry leading performance management software solution, Goal Owner™. GoalOwner is the first performance management software suite designed from the ground up to meet a superset of federal standards, enabling agencies to align employee objectives to agency goals, and to report on their achievement of top line results.

“Eric is a critical hire for us in moving our performance management technology solutions to the next level,” said James Bryan, vice president of the Technology Solutions practice at COE. “His experience with performance management software and expert knowledge of software technology and trends will ensure that we remain on the leading edge of federal performance management IT.”

Prior to joining COE, Eric was a practice director for the Mid-Atlantic Region at CIBER, Inc., where he was responsible for all aspects of business development, sales and delivery of information technology consulting services. He has more than twenty years of technical experience in products and solutions including serving in executive roles with leading companies such as Softscape and KPMG Consulting.

“GoalOwner is a proven solution for federal agencies who understand the need to manage employee performance and agency performance as one integrated process,” said Steve Goodrich, chief executive officer at COE. “It is the result of twenty-five years of working with federal agencies to help them align employee performance with agency results. Adding Eric’s leadership is critical to building a go-forward roadmap for the product suite that keeps us at the

forefront of federal performance management, both at the agency level and the employee level.”

Eric holds a Bachelor of Science in Computer Science with an emphasis in General Data Processing from Northern Illinois University. He is the author of *The Complete Client/Server Guide to Computing*, published by Prentice Hall.

About COE

For over 25 years, the Center for Organizational Effectiveness (COE) has been a trusted partner in helping our clients measurably improve the efficiency and effectiveness of their organizations through a broad range of management and technology solutions. We work collaboratively with clients to align strategy, processes, and people to perform at their best, allowing them to deliver results and achieve mission objectives. Our suite of performance management software is the first in the industry to be built from the ground up to meet the unique requirements of federal agencies. Headquartered in the Washington DC area, COE offers performance management, program evaluation, strategic human capital consulting, organizational assessment and development, as well as enterprise system development through the GSA schedule and the OPM TMA contract. For more information about COE, visit www.center4oe.com. For more information about Goal Owner, our suite of performance management software, visit www.goalowner.com.