



NEWS RELEASE

For Immediate Release

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COE WELCOMES JAMES BRYAN AS DIRECTOR, ENTERPRISE SYSTEMS

Rockville, Md. (December 28, 2009) – The Center for Organizational Excellence (COE) announced today that James Bryan has joined the firm as Director of Enterprise Systems in the Technology Solutions group. “We are excited to add James to our management team. James adds powerful experience to strategize and implement effective enterprise solutions for our clients in organizational performance and human capital systems,” said Steve Goodrich, President of COE.

James is a strategic and seasoned executive with over 23 years’ of progressive experience and expertise in portfolio management, strategic partnerships and program management. In his ten years with Watson Wyatt, James led technology strategy and sales for Eastern US retirement/pension projects and has 20 years of overall HR IT experience.

Prior to joining COE, James served as Executive Director at the American Red Cross, responsible for directing and managing all executive level IT support activities for more than 3,000 employees in multiple corporate and field business units. He provided management oversight of a \$113M budget in IT projects and infrastructure and supervised a staff of 69 in three locations. James promoted, evaluated and introduced new technologies and architectures including Business Process Integration. He fostered company-wide executive business and IT customer relations and alliances to maximize business value and ensure alignment with business objectives.

For over 25 years, COE has been helping clients improve their organizational performance through organizational effectiveness, human capital strategy and enterprise development and implementation support. Headquartered in the Washington, DC area, these services are provided through our Consulting Solutions and Technology Solutions groups. For more information on COE, visit www.center4oe.com.