



**NEWS RELEASE
For Immediate Release**

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**DEPARTMENT OF DEFENSE SELECTS
THE CENTER FOR ORGANIZATIONAL EXCELLENCE
TO SUPPORT THE DEVELOPMENT OF THE CIVILIAN EXPEDITIONARY WORKFORCE
PROGRAM**

Rockville, Md. (Dec. 29, 2008) – The Center for Organizational Excellence (COE), a leading consulting firm working with government agencies to improve organizational effectiveness, announced today that it has won a contract with the Department of Defense (DoD), Civilian Personnel Policy (CPP) to provide support the development and implementation of the Civilian Expeditionary Workforce (CEW) Program to create a Total Force Capability wherein DoD civilians would support wartime, contingency, and military operations other than war (MOOTW).

“We are pleased to have been selected by DoD to support the development of the Civilian Expeditionary Workforce Program,” said Connie Freeman, vice president of consulting services at COE. “This engagement provides us with an excellent opportunity to continue our longstanding relationship with DoD.”

Today, DoD civilians play a significant role in support of operations in Iraq and Afghanistan, but DoD does not have a plan to support expeditionary civilian forces. The Department must ensure that its civilian volunteers are prepared to participate in and support military operations wherever they are needed. CPP selected COE to provide assistance in taking the Civilian Expeditionary Workforce program from concept through design, development and implementation. The COE team’s role is providing consulting and advisory services along with program element design, development, and implementation.

For almost 25 years, COE has been helping clients improve their organizational performance through organizational effectiveness, human capital strategy and enterprise system development and implementation support. Headquartered in the Washington, DC area, these services are provided through our Consulting Services and Product Solution Groups. For more information on COE, visit www.center4oe.com.

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